Thank you for joining us today.

Please mute your phone using *6 unless you are speaking. The webinar will begin shortly.

Fourth Annual Regional Advisory Board Meeting: Every Student Succeeds Act (ESSA) Changing Rules, Changing Roles

South Central Comprehensive Center (SC3) at the University of Oklahoma (OU)

September 29, 2016



Welcome!

Belinda Biscoe SC3 Director OU Associate Vice President for Outreach

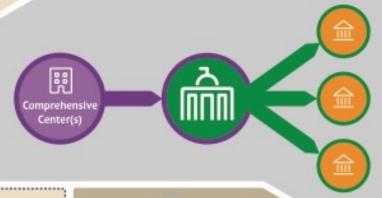


WHAT'S A COMPREHENSIVE CENTER?

The Comprehensive Center Network includes 22 centers FEDERAL PRIORITY AREAS funded by the U.S. Department of Education. There are 2 types: Regional and Content. Regional Centers serve one or more states. **Great Teachers and Leaders** Content Centers are national, but focus on a federal priority area. College and Career Readiness School Turnaround **Early Learning Rigorous Instructional Pathways** National Regional Content **Innovative Approaches** Centers Centers Data-based Decision-making

What do they do?

South Central The Comprehensive Centers provide technical assistance to state departments of education to help them better support districts and schools.



What's "technical assistance"?

Technical assistance can include a wide range of evidence-based support, provided directly by the Center or brokered from another source.



What's the purpose?

What's "technical assistance"?

Technical assistance can include a wide range of evidence-based support, provided directly by the Center or brokered from another source.



What's an Advisory Board?

Each Regional Center has an Advisory Board that includes the Chief State School Officer from each state served plus up to 15 other educational stakeholders.

Members for each state are appointed by the Chief in consultation with the Governor.

Boards meet annually to advise Centers on issues and needs in each region.





What does "build capacity" mean?

Building capacity means an improvement in one or more of the areas below that allows an organization to do more than it could before--or do it better.

Leadership, experience, knowledge, Human Interaction among people: communication, Organizational cooperation, coordination, and collaboration Policies, procedures, strategies, and Structural practices of a system Fiscal resources, materials, information, Material and technology Stakeholder engagement, legal requirements, Political working in a governmental system

For more information, please contact us at contact@c3ta.org or call 1.800.228.1766.

www.sc3ta.org www.c3ta.org

The Central and South Central Comprehensive Centers at the University of Oklahoma. are funded by the United States Department of Education.







WHAT DOES THE SOUTH CENTRAL **COMPREHENSIVE CENTER DO?**

The South Central Comprehensive Center (SC3) at the University of Oklahoma is one of 15 Regional Comprehensive Centers funded by the U.S. Department of Education to support state departments of education. SC3 supports Arkansas, Louisiana, New Mexico, and Oklahoma.

Relevance*

Quality*

Usefulness*



What are some examples of projects SC3 is working on in its states and region? Arkansas · Strategic Performance Management SC3 Region · Student-focused Learning Systems · Equity and Diversity · Standards Implementation · Formative Assessment · Educator Shortage Predictor Model Louisiana ESL Coaches Initiative · State Systemic Improvement Plan · Support for English Learners Workforce Needs Predictor Model **New Mexico** · Arts Integration · Principals Pursuing Excellence · Teachers Pursuing Excellence **Indian Education** · American Indian English Learner Oklahoma Research Alliance · Academic Standards Development · State Indian Education Summits · Teacher and Leader Effectiveness Framework · State Indian Education Directors · Migrant Education Recruitment and Retention Collaborative Special Focus Are services evaluated? Due to the number of American SC3's services are evaluated to ensure they are Indian students in the SC3 region, high quality, relevant, and useful to its client states. the National Advisory Council on Indian Education provides special





funding to address their needs.

For more information, please contact us at contact@sc3ta.org or call 1.800.228.1766.

www.sc3ta.org

The South Central Comprehensive Center at the University of Oklahoma is funded by the United States Department of Education.



Purposes

- Build regional stakeholders' awareness of the changes, challenges, and opportunities of the Every Student Succeeds Act (ESSA) at the state and local levels.
- Engage regional stakeholders in essential conversations regarding the potential impacts of ESSA.
- Cultivate a community of regional stakeholders engaged in continued dialogue to explore policies, practices, and actions to support all learners.
- Gather input from Regional Advisory Board members that informs the center's work to promote progress of today's learners.



Outcomes

- Increased knowledge of ESSA's potential challenges and opportunities
- Improved understanding of ESSA's potential challenges and opportunities
- Enhanced regional perspectives about the significance of ESSA for SC3 states
- Identified new strategies for implementing ESSA to move SC3 work forward



Today's Agenda

Donna Richardson, SC3 Technical Assistance Manager

- ESSA Overview
- ESSA Structured Presentations and Discussions
 - A Well-Rounded Education
 - Educator Effectiveness
 - State Assessment and Accountability Systems
- Next Steps
- Final Comments



Meeting Protocols

Facilitator: Kyle Lankford, C3/SC3 Communications Coordinator



Mute your phone using *6



Use the chat box



Raise your hand

For technical issues, please contact
 Mark Turner at 405.227.2593



Disclaimer

 This presentation is intended solely to provide general information about the Every Student Succeeds Act (ESSA) and state plans moving forward. Nothing about this presentation should be construed as legal advice or specific interpretation of the law. The U.S.
 Department of Education is expected to provide final regulations and additional non-regulatory guidance throughout the transition and implementation of ESSA.



Every Student Succeeds Act (ESSA) Overview





ESSA: A Well-rounded Education

Jennifer Watson C3/SC3 Literacy Technical Assistance Coordinator



Education can give you a skill, but a well-rounded education can give you dignity. Educator Ellen Key (b. 1849, d. 1926)

The Every Student Succeeds Act

- references a "well-rounded education" more than 20 times and within the majority of the Titles (specific programs) in the act;
- acknowledges an overemphasis NCLB placed on measuring student success only in terms of English language arts and mathematics achievement;
- seeks to re-establish curricula and instruction that strongly encourage an educational model meeting each student's unique academic needs, learning approaches, and interests; and
- offers state and local flexibility for defining an "enriched curriculum" AND for measuring student success.



Beyond Core Academic Subjects

Goals 2000 Core Subjects, adopted in NCLB Requirements linked to teacher qualifications

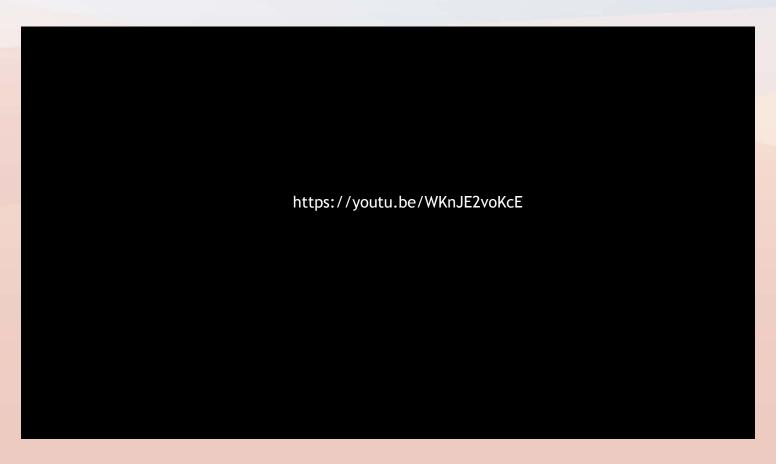
- English, reading, or language arts
- Civics and government
- Mathematics
- History
- Geography
- Science
- Foreign Languages
- Economics
- Arts

Subjects added in ESSA's Well-Rounded Education Requirements linked to student success

- Writing
- Engineering
- Music
- Health
- Technology
- Computer Science
- Career and technical education
- Physical Education
- Other SEA- and LEA-determined subjects



The Value of a Well-rounded Education





SC3 Support for A Well-rounded Education

New Mexico Arts Integration
Sarah Hall
SC3 Associate Director
New Mexico/Oklahoma Technical Assistance
Coordinator



Harnessing the Power of Arts Integration in New Mexico

The journey begins





Harnessing the Power of Arts Integration in New Mexico

Friends on the journey







The mission of the Eubank Academy of Fine Arts is to instill an artist's approach to learning so students will be able to take intentional risks to ask probing questions, and explain, justify, analyze, critique and create answers to complex, interdisciplinary problems through both an independent and collaborative approach to learning.









SEA Experience: A Well-rounded Education

Oklahoma New Skills for Youth Initiative

Cindy Koss

Deputy State Superintendent for Academic Affairs and Planning, Oklahoma State Dept. of Education



Ready

Redefining the Senior Year [and taking the steps to get there]





A Well-Rounded Education Oklahoma New Skills for Youth Initiative

Dr. Cindy Koss

Deputy State Superintendent for Academic
Affairs and Planning
Oklahoma State Department of Education

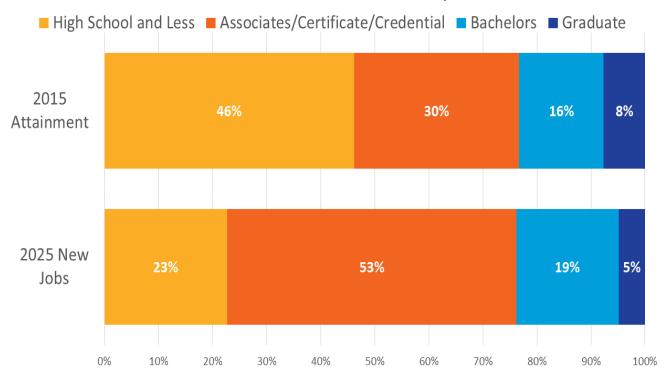




Read | the vision

To ensure all students have the opportunity and support to successfully secure a postsecondary degree or industry certification that reflects each individual's passions and skills.

Oklahoma's Workforce Gap



Source: OK Office of Workforce Development; EMSI Q2, 2015





Ecosystems

Driver Systems

- Aerospace & Defense
- Agriculture & Bio
- Energy
- Information & Financial Services
- Transportation & Distribution

Complementary Systems

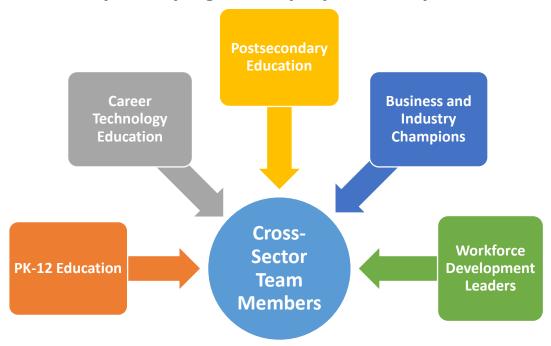
- Construction
- Health Care
- Education
- Creative Industries





Cross-Sector Partnerships Key to Success

Influential, senior-level cross-sector decision-makers committed to dramatically reshaping career preparation systems:







Objectives for Oklahoma Cross-Sector Teams

Key Objective 1:

Employer Engagement

Key Objective 2:

Rigor, Relevance and Quality in Career Pathways for ALL

Key Objective 3:

Postsecondary-Focused Accountability Systems

Key Objective 4:

Scaled Pathways
That Culminate in
Credentials

Key Objective 5:

Align State and Federal Funding Streams

Key Objective 6:

Ensure Cross-Institutional Alignment





Common Themes to Drive Progress

- Coordinate K-12, postsecondary & business initiatives
- Make data driven decisions
- Ensure equitable access to programs across the state
- Advise students using Individual Academic Plans
- Increase work-based learning (including apprenticeships)
- Include postsecondary readiness indicators in state accountability system





Oklahoma NSFY Next Steps

- Cross-sector team work will result in action plans for career pathways that span secondary and post-secondary education.
- Businesses will work with educators to update career pathways to reflect the most important needs in the business sector.





Oklahoma NSFY Next Steps

- Counselors and other educators will be empowered to assist all students in creating and updating a career pathway.
- •Students will benefit from exploring careers as early as elementary school, and maintain that focus throughout their education process.







Name: Organization:

Email: Phone:

Where Do You Fit? Take Action!

- Redefining Senior Year Pilot
- Prepare School-Wide Career Advising Toolkit
- Prepare Easy Start Guide to Business & Education Partnership Actions (SOIC Example)
- Establish Criteria for Work-Based Learning Implementation (Apprenticeships, Internships, Mentorships)
- Define Employability Skills In Regional Sectors to Match Education Needs
- Pilot Individual Academic Plan Implementation







Name: Organization:

Email: Phone:

Where Do You Fit? Take Action!

- Pilot Senior Year Bridge Class in Mathematics
- Commit to Workgroup Quarterly Progress Check Meetings
- Prepare Data for Workgroup Progress
- Create Curriculum: Elementary (Career Awareness), Middle (Career Exploration) & High School (Career Planning)
- Identify Braided Funding Strategies and Resource Use
- Other (You Define!)







Needs Assessment Recommendations

- Develop Individual Academic Plans for middle and high schoolers to guide their secondary and postsecondary studies
 - Include student's family in the plans
- Measure student's success in Career Technology,
 Higher Education, and/or employment by establishing secure data sharing







Needs Assessment Recommendations

- Collaborate to design seamless career pathways
 - Combine strong academics, challenging technical skills and real-world projects
 - Align secondary, postsecondary and workplace through concurrent enrollment and workplace learning
 - Create guidance systems for career information, exploration and advisement
 - Allow students to choose accelerated learning options





Ready Connections and Actions

Keep an eye out for our new website, Ready4OK.com, coming soon!

In the meantime, find us on:

http://sde.ok.gov/sde/new-skills-youth





Ready. Set.

GO.





Open Discussion

Jacob Tsotigh, SC3 Indian Education Technical Assistance Coordinator

To participate in the discussion,

- Continue to use the chat box, or
- Raise your hand in the participant panel to indicate you would like to speak.
 - Once acknowledged, unmute your line to talk and mute when you are finished.
 - Click to lower your hand when you are finished.



Discussion Starter

How much access to a well-rounded education do students in your region receive?

- Very Little Schools have been too busy focusing on reading and math performance to squeeze in other subjects
- Some Arts experiences in the classroom and physical activities during recess
- A Lot Dedicated fine arts teachers, primary grade science, foreign language instruction
- A Whole Lot STEM/STEAM* programs, character development, service learning, wellness, and more (*Science, Technology, Engineering, Math/Science, Technology, Engineering, Arts, Math)



A Well-rounded Education Discussion

What does a "well-rounded education" for your state or local community mean to you?



ESSA: Educator Effectiveness

Animated Video Produced by Lisa Pryor, SC3 Technical Assistance Associate Kerri White, SC3 Arkansas/Louisiana Technical Assistance Coordinator



EDUCATORS MATTER

This video is not publicly available.



SC3 Support for Educator Effectiveness

Kerri White



Equitable Access to Excellent Educators and Educator Workforce Data

Equitable Access to Excellent Educators Plans

- Arkansas, Louisiana, New Mexico, and Oklahoma
- Development of plans in 2015
- Implementation of plans in 2015-2016 and beyond

Educator Workforce Data

- Arkansas Educator Shortage
 Predictor Model
- Louisiana Education
 Workforce Needs Predictor
 Model



Arkansas Educator Shortage Predictor Model

Examples of Data Entered into Model

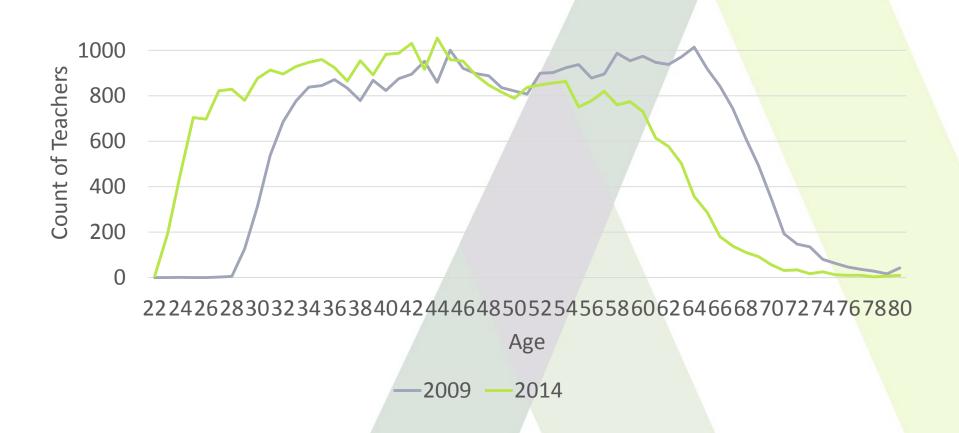
- Educator ages/years of experience
- Educator licensure areas and course assignments
- Turnover rates, disaggregated by leavers and movers
- Sources of new hires and hire rates by source
- Percent of teachers using licensure waivers or alternatives

Examples of Data Retrieved from the Model

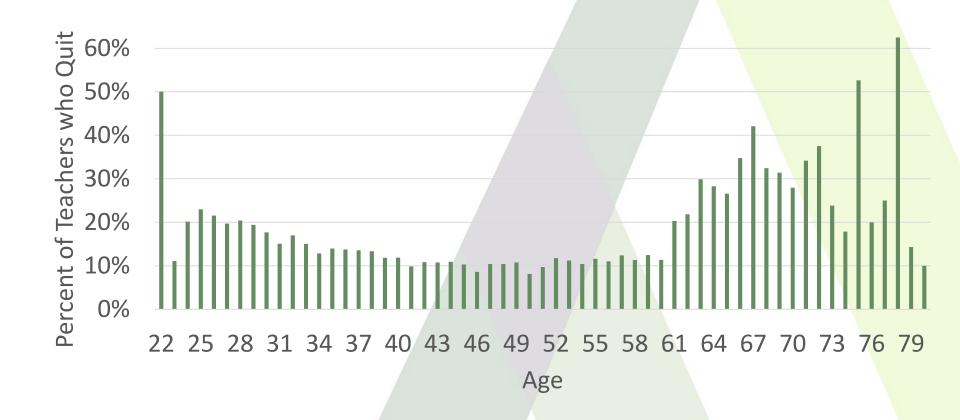
- Patterns of entry and egress
- Percent of educators likely to retire in the next five years
- Trends in educator preparation program enrollment, completion, and placement
- Identification of critical needs by subject, grade level, and geography



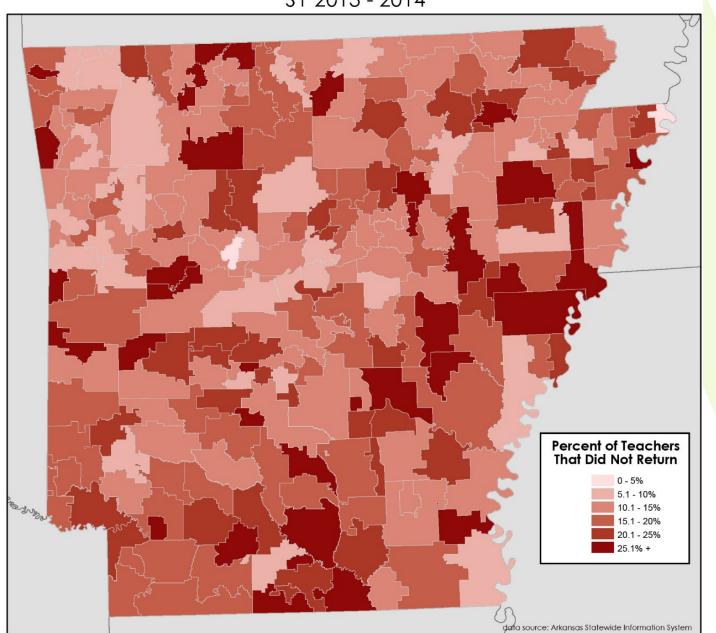
Huge Changes in the Age of Arkansas Teachers



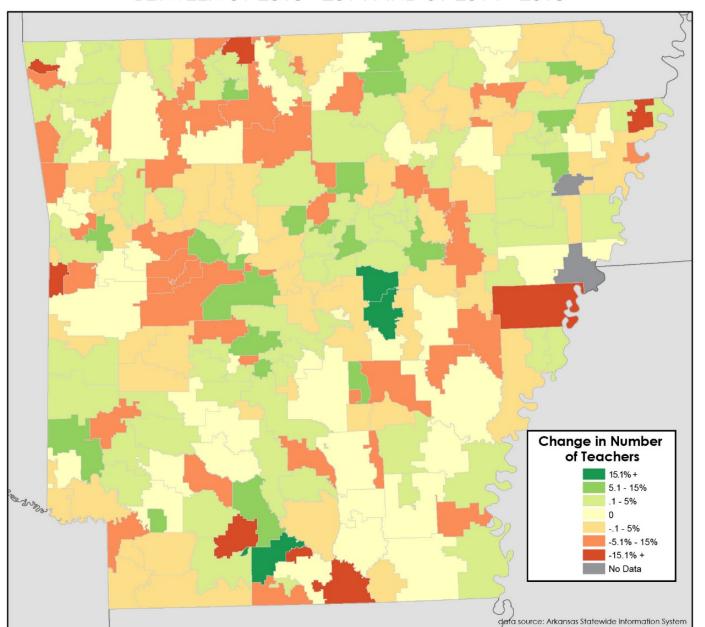
Age is Related to Attrition



TEACHER ATTRITION RATE SY 2013 - 2014



NET FLOW OF TEACHERS IN & OUT OF ARKANSAS SCHOOL DISTRICTS BETWEEN SY 2013 - 2014 AND SY 2014 - 2015



Arkansas Educator Shortage Predictor Model

Next Steps

- Provide predictions of how these trends will likely change over time.
- Facilitate discussion regarding these data with stakeholders across Arkansas.
- Encourage collaboration to identify potential changes to policy and practice that will reduce shortages and provide equitable access to excellent educators for all students.

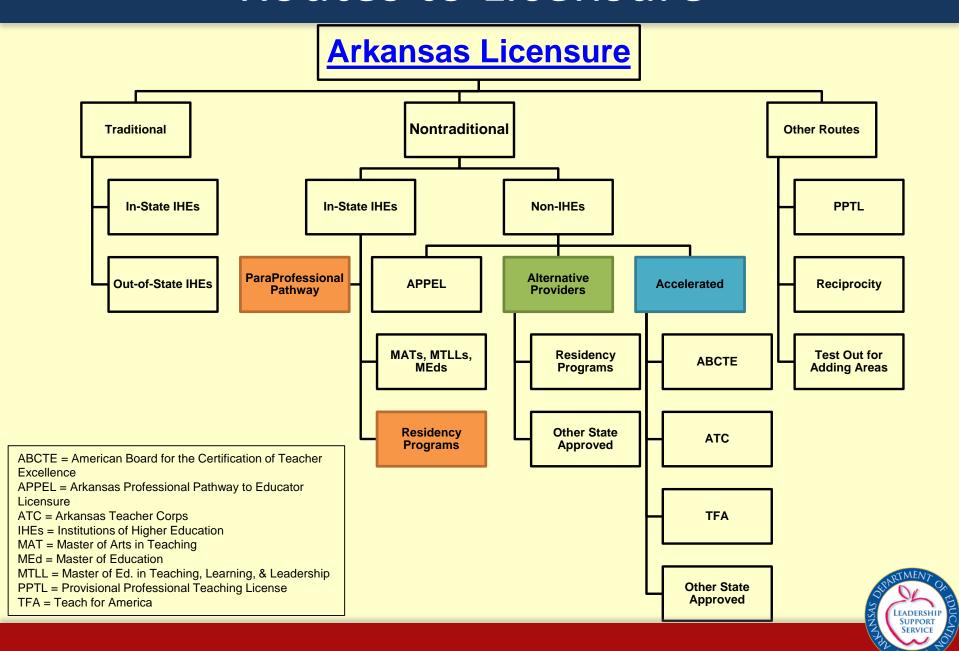


SEA Experience: Educator Effectiveness

Ivy Pfeffer
Assistant Commissioner of Educator Effectiveness
and Licensure, Arkansas Department of Education



Routes to Licensure

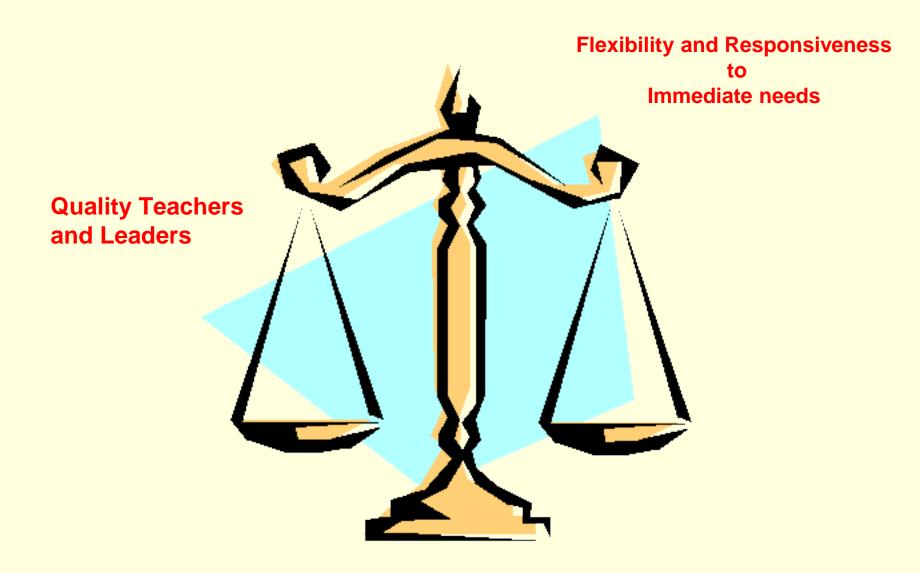


Approved IHE Programs for Educator Licensure September 2016	Special Education						
Legend: B = Bachelor's degree program M = Master's degree program S = Specialist degree program D = Doctoral degree program G = Graduate non-degree program U = Undergraduate non-degee program PS = Post-Secondary licensure	Early Childhood/Special Ed. Integrated (First-time License)	Early Childhood/Special Ed Integrated (Add-On License)	Special Education Resource (Add-On License)	Special Education (First-time License)	Special Education (Add-On License)	Special Education - Hearing	Special Education - Visual
Grade/Age Levels >>>	В-К	В-К	K-6, 7-12	K-12	K-12	K-12	K-12
College / University ARKANSAS STATE UNIVERSITY	I			В	GM		
ARKANSAS TECH UNIVERSITY					GM		
CENTRAL BAPTIST COLLEGE							
CROWLEY"S RIDGE COLLEGE							
HARDING UNIVERSITY	В	G	G	В	UGM		
HENDERSON STATE UNIVERSITY			UG	В	GM		
HENDRIX COLLEGE							
JOHN BROWN UNIVERSITY			G				
LYON COLLEGE							
OUACHITA BAPTIST UNIVERSITY							
PHILANDER SMITH COLLEGE							
SOUTHERN ARKANSAS UNIVERSITY			G		G M		
UNIV OF ARKANSAS - FAYETTEVILLE	В		G	ВМ	G		
UNIV OF ARKANSAS - FORT SMITH			U				
UNIV OF ARKANSAS - LITTLE ROCK				В	м		
UNIV OF ARKANSAS for MEDICAL SCIENCES							
UNIV OF ARKANSAS - MONTICELLO			G		G		
UNIV OF ARKANSAS - PINE BLUFF				В			
UNIV CENTRAL ARKANSAS		G		В	UGM		
UNIVERSITY OF THE OZARKS							
WILLIAMS BAPTIST COLLEGE							
NUMBER OF PROGRAMS	2	2	8	8	17	0	0

http://www.arkansased.gov/public/userfiles/HR_and_Educator_Effectiven ess/Educator_Prep/IHE_Approved_Programs_Matrix_August_Revised_0 8_22_2016.pdf

Under the Every Student Succeeds Act (ESSA) states must report (among other data):

- Inexperienced teachers, principals, and other school leaders;
- Teachers teaching with emergency or provisional credentials; and
- •Teachers who are not teaching in the subject or field for which the teacher is certified or licensed.



Arkansas Qualified Teacher(AQT)

AQT applies only in 2 situations...

...when teaching a Core Academic Subject Area class...

- A. in which licensure is required but where the license requirements have been legally waived, or
 - 1. Act 1240 of 2015 Approval to Waive Licensure
 - 2. Charter School Approval to Waive Licensure
 - 3. School of Innovation Approved Waiver of Licensure
- B. in *Special Education or in an Alternative Learning Environment (A.L.E.)

(*AQT rules do not permit a waiver from the requirements for licensure in special education)

Rules Governing AQT Requirements



Core Academic Subject Areas

- Early Childhood/Elementary
- English/Language Arts
- Foreign Language
- Social Studies

- Art
- Music
- Science
- Mathematics



Demonstrating Content Knowledge

To meet AQT requirements, the educator must have either:

- Bachelor's degree in content area;
- Min. 18 hours in content area;
- PRAXIS® for content area;
- NBCT in content area; or
- •Bachelor's degree (any) + "successful relevant work experience" in the content area.



If HQT before, then AQT now



Demonstrating Content Knowledge

Fundamental Subjects: Content Knowledge (5511)

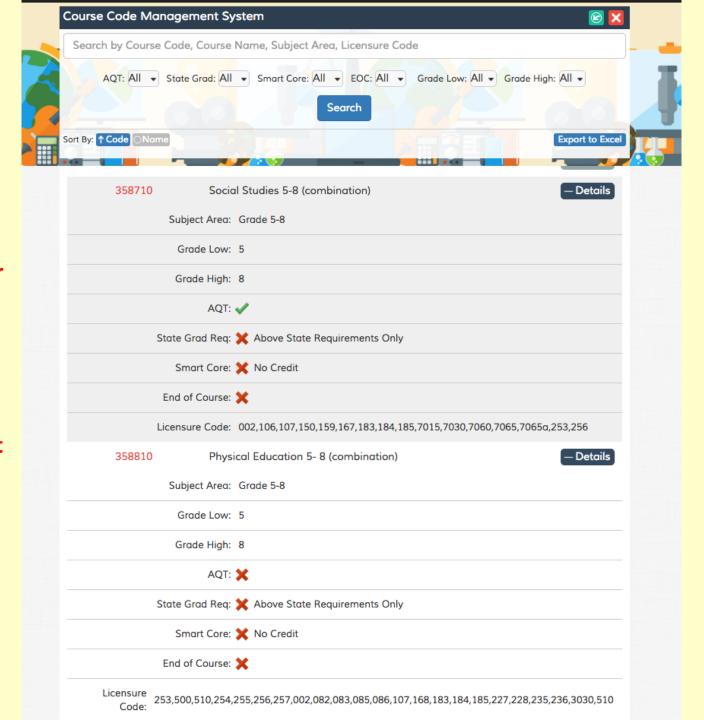
- PRAXIS® for Special Education and A.L.E. to meet
 AQT when teaching Core Academic Subject Areas
- Not for Licensure





AQT: √
in the CCMS
indicates that the
course is a "core
subject area" for
purposes of
determining whether
an applicable
teacher must be
AQT.

AQT: X indicates that the course is not a "core subject area" for AQT purposes.

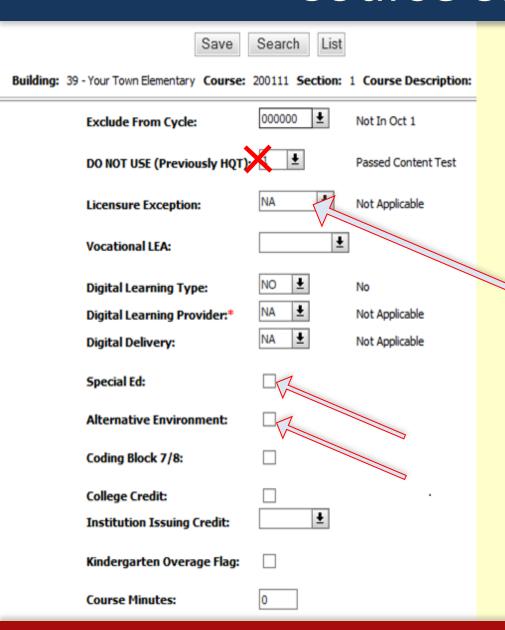


Licensure Exceptions

- Documenting "Licensure Exceptions"
 - —School districts will document licensure exceptions in eSchool using the new "Licensure Exception" field.
 - -This field will default to "NA" and is only used when a teacher is assigned to a grade level or course for which he or she is not licensed to teach.
 - —A drop-down menu lists the 'exceptions'



Course SIS Data



HQT field is still on the screen but... **DO NOT USE**.

Licensure Exception.

NA (Default)

*AWL (Act 1240 of 2015 Waiver)

*CWL (Charter School Waiver)

*SOI (Sch. of Innov. Waiver)

*must meet AQT in core subject areas

ALP (Add'l Lic. Plan)

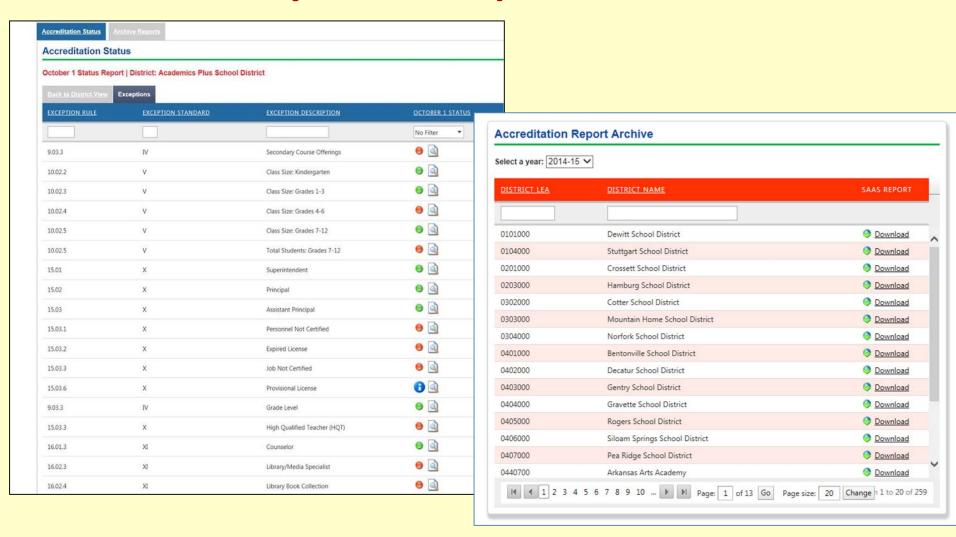
LTS (Long-term Sub)

Special Ed and ALE courses should be marked as done in the past. (If teaching multiple core subject areas, teachers must meet AQT)

Local district paperwork only needed for ADE on-site reviews

- Marking the fields will allow the Standards
 Accreditation System to clear flags related to teacher licensure if a teacher is teaching a class for which he/she is not licensed and one of the fields listed below is marked:
 - •AWL (Act 1240 of 2015 Waiver)
 - CWL (Charter School Waiver)
 - SOI (Sch. of Innov. Waiver)
 - ALP (Add'l Lic. Plan)
 - LTS (Long-term Sub)

Review the Standards Annual Accreditation System for Updates



RESEARCH AND TECHNOLOGY

Tools and Support for Educators

•Please check the online Standards Annual Accreditation System (SAAS) for early accreditation flags and take the opportunity for corrections prior to the Cycle 2 submission.

https://adedata.arkansas.gov/saas/

Open Discussion

Lisa Pryor, SC3 Technical Assistance Associate

To participate in the discussion,

- Continue to use the chat box, or
- Raise your hand in the participant panel to indicate you would like to speak.
 - Once acknowledged, unmute your line to talk and mute when you are finished.
 - Click to lower your hand when you are finished.



Educator Effectiveness Discussion Starter

Think about your most effective teachers from your childhood or the most effective teachers you know.

In your opinion, what were the two greatest strengths of those teachers?

- Demonstrated knowledge of subject taught
- Used a variety of instructional strategies with ease
- Adjusted lessons based on student interests
- Monitored student understanding consistently
- Taught students to work together effectively
- Cared about the personal lives of students
- Demonstrated a commitment to lifelong learning
- Other strength



Educator Effectiveness Discussion

High poverty, high minority, and low-performing schools often have the greatest shortages of effective teachers. How can SEAs reduce equity gaps and provide excellent educators for all students?



ESSA: Assessment and Accountability

Sarah Hall, SC3 Associate Director Rosie Garcia Belina, C3/SC3 ELL/Migrant Education Technical Assistance Coordinator



ESSA: Assessments

- Statewide, annual assessment
 - an annual assessment of students in grades 3-8 and once in high school in math and English/Language Arts;
 - once between grades 3 and 5; once between grades 6 and 9; and once between grades 10 and 12 in science.
- Assessment of English learners
- Limits exceptions for students with disabilities
 - sets limits on the percentage of students with disabilities administered an alternate assessment aligned to alternate achievement standards
- Options for high school tests
 - Allows districts to give a nationally recognized assessment, like the SAT or ACT.
- Support for reducing unnecessary tests



ESSA: Accountability

- School ratings based on the performance of all groups of students
 - Academic achievement
 - Another academic indicator
 - English-language proficiency
 - Additional indicator of school quality
- Supports and intervention when students overall, or any group of students, are struggling
 - Comprehensive Support and Improvement Schools
 - Targeted Support and Improvement Schools



Assessment





SEA Experience: State Assessment Systems

Stacy Smith, Assistant Commissioner of Learning Services Arkansas Department of Education Hope Allen, Director of Student Assessment Arkansas Department of Education



Accountability





SEA Experience: State Accountability Systems

Annie Morrison, Director of Family and Educator Communications
Louisiana Department of Education



SC3 Preliminary Support for State Assessment and Accountability Systems

- State work just beginning on both of these issues
- Plans due April or July 2017
- Full Implementation 2017-2018
- SC3 Webinar Overview of ESSA
- Relevant resources (print and online)



Open Discussion

Sarah Hall

To participate in the discussion,

- Continue to use the chat box, or
- Raise your hand in the participant panel to indicate you would like to speak.
 - Once acknowledged, unmute your line to talk and mute when you are finished.
 - Click to lower your hand when you are finished.



What Do You Think About...



ESSA's shift of responsibility to SEAs?

- Strongly Agree It's about time states decide what's best for their children's education
- Agree States need greater control for MOST decisions impacting their children's education
- Neutral Not sure yet....I'll have to see how this plays out
- Disagree When it comes to underserved children, ED must have a voice to support state policies impacting state education policies
- Strongly Disagree When it comes to underserved children, ED must have adequate national education policies to ensure ALL children have the same chance at school success



Assessment and Accountability Discussion

How might the new flexibility and shift of responsibility from federal to state level affect your state?



Next Steps and Final Comments

- Next steps
- Final comments
- Evaluation





Thank you!

South Central Comprehensive Center 1639 Cross Center Drive Norman, Oklahoma 73019-5050 www.sc3ta.org

