

Performance Objectives Worksheet

- Each objective relates directly to one need statement.
- Each objective is measured by its own evaluation plan.
- Each objective has six parts.

Performance Objective Defined

1. **When:** The date by which change should occur.
2. **Who:** The target population to be changed, quantify where possible.
3. **What:** The desirable, observable and measurable change to occur among the target population.
4. **How:** The program or treatment to cause a change.
5. **Criterion:** Determining the attainment of the change, a measuring device.
6. **Level of Success:** Specific index of estimated achievement of change.

*By the conclusion of the project period (from
to)::*

Will

As a result of

As measured by

For which the level of success will be

Source:

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